

Memorandum of Understanding
Redwoods Community College District (District)
College of the Redwoods Faculty Organization (C.R.F.O.)

The RCCD and CRFO agree, for the reasons outlined below, that when running the lab sections for CT-78B (Residential Wiring II) and CT-78D (Residential Wiring IV) concurrently and assigned to the same instructor, the assigned instructor of the two sections will be compensated the curriculum approved TLU (3.15 as of 2025-26 AY) for each of the concurrently scheduled lab sections.


Reasoning:

1. The labs for CT-78B and CT-78D take place on site at the Construction Technology house build in the evening hours after the Carpentry students have left the building site.
 2. Due to the building cycle CT-78B and CT-78D can only offered in the Spring semester after the house is framed in the Fall semester.
 3. Course Outline of Record approved course capacities (enrollment of 26 max) are not reduced for CT-78B and/or CT-78D. Both sections run concurrently, scheduled at full capacity (enrollment of 52 max combined).
 4. Learning outcomes and objectives for each course are distinctly different. For example, CT-78B students are learning how to install electrical circuits and CT-78D students are learning how to inspect electrical circuits and manage the installation process.
 5. Although the learning outcomes of CT-78B and CT-78D are different they are interconnected with the CT-78D students evaluating and inspecting the work being completed by the CT-78B students. In essence, CT 78B are learning how to follow instruction and execute the mechanical/hands on work required, and CT 78D students are learning how to lead their groups and communicate properly and effectively and to keep the work progress moving forward with their planning assignments. As such both labs must overlap. Scheduling the labs at different times would interfere with meeting learning outcomes.
 6. During lab time the instructor is instructing the two different classes on separate subject material related to the shared project site. For example, CT 78D students are being taught to plan and delegate tasks for groups. As such CT-78D students need groups to delegate to. Running these labs simultaneously is necessary to achieve that outcome.
- (note: These courses are requirements in the Residential Wiring Certificate, and the Electrician Trainee Certificate)

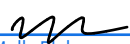
The District and CRFO further agree that this MOU be in place as long as the CT-78B and CT-78D curriculum, and the Construction Technology Program's house project building cycle, necessitate these lab sections be scheduled concurrently.

For RCCD

Date


Keith Flamer (Nov 6, 2025 16:37:26 PST)

Keith Flamer – President/Superintendent


Molly Blakemore (Nov 6, 2025 16:48:57 PST)

Molly Blakemore – Chief Negotiator

For CRFO

Date


Michelle Haggerty (Nov 7, 2025 10:13:58 PST)

Michelle Haggerty – President


John Johnston (Nov 6, 2025 18:08:11 PST)

John Johnston – Chief Negotiator





2025-28-08 MOU - CT-78B_78D Concurrent Labs

Final Audit Report

2025-11-07

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