

Memorandum of Understanding
Redwoods Community College District (District)
College of the Redwoods Faculty Organization (C.R.F.O.)

In order to provide high school students with meaningful and equitable access to college courses, the RCCD and CRFO agree to dual enrollment programming that will allow high school students to take College of the Redwoods courses as part of a College and Career Access Pathways (CCAP)/Dual Enrollment Program between the RCCD and its K12 partners.

Courses offered at a high school site shall not result in the cancellation of an existing section taught by a College of the Redwoods faculty member that has already been scheduled and staffed for the same academic term. Courses offered as part of the CCAP/Dual Enrollment Program maintain the same academic standards, rigor, and quality as courses offered on the College of the Redwoods campus. All courses must adhere to the approved course outline of record and the student learning outcomes established by the relevant academic discipline.

Courses offered as part of the CCAP/Dual Enrollment Program remain under the academic authority of the College of the Redwoods, including adherence to approved curriculum, course outlines of record, and assessment practices established by the relevant academic discipline.

Courses will be offered during the normal high school day, using one or the other of the two instructor options:

- A high school teacher who meets minimum qualifications for instruction in a California community college to teach the college course(s) as set forth in Title 5 California Code of Regulations, Sections 53410 and 58060, and in accordance with the CCCCO Minimum Qualifications handbook and local minimum qualification policies and procedures. The dual enrollment instructor is the instructor of record, responsible for all aspects of course delivery under the 2025-28 CCAP agreement. A discipline faculty from CR will be assigned as faculty liaison under supplemental work agreement negotiated annually between the District and CRFO.
- A College of the Redwoods faculty/associate faculty member who is already employed by the college and meets the minimum qualifications for instruction may be offered and assigned as a dual enrollment instructor for courses requested by high schools that do not have instructors who meet the minimum qualifications to teach a California community college course. The college instructor is the instructor of record and responsible for all aspects of course delivery. Any section taught will be teaching load bearing consistent with the College's current load factors.

Discipline faculty shall be consulted regarding the development and scheduling of dual enrollment offerings within their discipline. If no full-time faculty are assigned to the discipline, associate faculty in the discipline shall be consulted when practicable.

Discipline faculty may provide input regarding potential impacts on program capacity, course sequencing, and instructional resources. The District will give due consideration to this input in its decision-making process. In the event the District determines to proceed in a manner that differs substantially from the input provided by discipline faculty, the District shall provide a brief written explanation of the rationale for its decision.

Nothing in this section shall be construed to limit the District's authority to make final decisions regarding dual enrollment offerings, consistent with applicable laws, regulations, and collective bargaining agreements.

Courses that have been newly approved and offered for less than one year from their initial active term may be excluded from dual enrollment consideration in order to allow the discipline and the college to evaluate course implementation, enrollment patterns, and program alignment.

In determining dual enrollment offerings, the District will consider program integrity, student access, enrollment management, and the sustainability of both campus-based and dual enrollment sections.

The RCCD and CRFO further agree that this MOU will expire on June 30, 2028 unless mutually agreed by the District and CRFO.

For RCCD

Date

For CRFO

Date


[Keith Flamer \(Apr 10, 2026 12:57:02 PDT\)](#)


Keith Flamer-President/Superintendent


[Erik Kramer \(Apr 10, 2026 14:15:16 PDT\)](#)

Erik Kramer-CRFO President


[Molly Blakemore \(Apr 13, 2026 07:39:22 PDT\)](#)

Molly Blakemore-Chief Negotiator


[John Johnston \(Apr 10, 2026 11:18:48 PDT\)](#)

John Johnston-Chief Negotiator












2025-28-19 MOU Dual Enrollment


Final Audit Report

2026-04-13


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