

Memorandum of Understanding  
Redwoods Community College District (District)  
College of the Redwoods Faculty Organization (C.R.F.O.)

The District and CRFO agree to add Article 3.6.12 and Article 3.6.13 to the *2025-2028 RCCD/CRFO Collective Bargaining Agreement*:

3.6.12: Faculty may be eligible to receive a stipend of \$150 to revise or update an existing course outline provided all of the following criteria have been met:

- A dean, director, or other appropriate administrator has determined that a specific course needs to be revised or updated.
- There are no full-time faculty who are currently assigned to teach a course in the discipline, no full-time faculty who have taught a course in the discipline in the previous two semesters, and no full-time faculty who are assigned to teach a course in the discipline in either of the next two semesters.
- The faculty member possesses relevant expertise.
- The dean, director, or appropriate administrator has provided written approval for the faculty member to update or revise the course outline.

3.6.13: Faculty may be eligible to receive a stipend of \$500 to complete a comprehensive program review provided all of the following criteria have been met:

- A dean, director, or other appropriate administrator has determined that a specific comprehensive program review needs completion.
- The program has at least one A.A, A.S., ADT, or certificate of completion.
- There are no full-time faculty who have been assigned in the current academic year or in the previous academic year more than 18 TLU of core courses or restricted electives of the program.
- The faculty member possesses relevant expertise.
- The dean, director, or appropriate administrator has provided written approval for the faculty member to complete the comprehensive program review.

For RCCD

Date

  
Keith Flamer (Jun 8, 2026 11:34:54 PDT)

Keith Flamer –President/Superintendent



Colin Trujillo – Chief Negotiator

For CRFO

Date



Michelle Haggerty – President

  
John Johnston (Jun 8, 2026 11:30:44 PDT)

John Johnston – Chief Negotiator












# 2025-28-21 MOU Article 3


Final Audit Report

2026-06-10


Created:	2026-06-08
By:	Kayla Hansen (kayla-hansen@redwoods.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAugj7wBsy14fqNm3QZQmInGnmck7sqhJr

## "2025-28-21 MOU Article 3" History

-  Document created by Kayla Hansen (kayla-hansen@redwoods.edu)  
2026-06-08 - 5:59:28 PM GMT- IP address: 207.62.203.2
-  Document emailed to Keith Flamer (keith-flamer@redwoods.edu) for signature  
2026-06-08 - 6:00:06 PM GMT
-  Document emailed to Colin Trujillo (Colin-Trujillo@Redwoods.edu) for signature  
2026-06-08 - 6:00:06 PM GMT
-  Document emailed to Michelle Haggerty (michelle-haggerty@redwoods.edu) for signature  
2026-06-08 - 6:00:07 PM GMT
-  Document emailed to John Johnston (john-johnston@redwoods.edu) for signature  
2026-06-08 - 6:00:07 PM GMT
-  Email viewed by Colin Trujillo (Colin-Trujillo@Redwoods.edu)  
2026-06-08 - 6:10:36 PM GMT- IP address: 104.47.55.254
-  Email viewed by John Johnston (john-johnston@redwoods.edu)  
2026-06-08 - 6:30:29 PM GMT- IP address: 104.47.66.126
-  Document e-signed by John Johnston (john-johnston@redwoods.edu)  
Signature Date: 2026-06-08 - 6:30:44 PM GMT - Time Source: server- IP address: 75.111.20.167 - Signature Appearance Selected: TYPE
-  Email viewed by Keith Flamer (keith-flamer@redwoods.edu)  
2026-06-08 - 6:33:55 PM GMT- IP address: 207.62.203.2
-  Document e-signed by Keith Flamer (keith-flamer@redwoods.edu)  
Signature Date: 2026-06-08 - 6:34:54 PM GMT - Time Source: server- IP address: 207.62.203.2 - Signature Appearance Selected: DRAW
-  Email viewed by Michelle Haggerty (michelle-haggerty@redwoods.edu)  
2026-06-08 - 8:14:39 PM GMT- IP address: 104.47.59.254

 Document e-signed by Michelle Haggerty (michelle-haggerty@redwoods.edu)

Signature Date: 2026-06-08 - 8:15:49 PM GMT - Time Source: server- IP address: 47.210.200.139 - Signature Appearance Selected: IMAGE

 Document e-signed by Colin Trujillo (Colin-Trujillo@Redwoods.edu)

Signature Date: 2026-06-10 - 10:58:56 PM GMT - Time Source: server- IP address: 207.62.203.2 - Signature Appearance Selected: IMAGE

 Agreement completed.

2026-06-10 - 10:58:56 PM GMT