

TENTATIVE AGREEMENT
Between
The Redwoods Community College District (District)
and
California School Employees Association and Its College of the Redwoods
Chapter 509
August 30, 2023

This proposal from the Redwoods Community College District to the California School Employees Association and Its College of the Redwoods Chapter 509 is expressly made pursuant to the Education Employment Relations Act and the Collective Bargaining Agreement between the parties.

This proposal is intended to apply only to the article below. All other provisions of the Collective Bargaining Agreement shall be deemed to remain unchanged except as set forth below or as otherwise mutually agreed:

ARTICLE XI
REASSIGNMENTS AND TRANSFERS

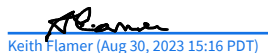
11.9 Salary Placement upon Transfer: An employee receiving a promotional transfer shall be placed on the salary schedule at the range of the new classification on the step which will result in at least a five (5%) percent increase and up to a twelve (12%) percent increase for relevant previous employment experience; to be determined by the Director, Human Resources/Equal Employment Officer. In no case will the employee be placed higher than the last step of the range being promoted to. Any current classified employee that has received a promotional transfer since July 1, 2022 will be re-evaluated for placement and compensated accordingly. At the lowest step of the higher range which provides for an increase on salary. An employee receiving a lateral or demotional transfer shall be placed at the same salary step in the new range (if any), as placed at prior to the transfer. A transfer does not interrupt the employee's normal step progression.

FOR DISTRICT:



Date Aug 30, 2023

Rory Johnson,
College of Redwoods Chief Negotiator



Date Aug 30, 2023

Keith Flamer,
President

FOR CSEA:



Date Aug 30, 2023

Thomas Cossey,
CSEA Chief Negotiator



Date Sep 5, 2023

Holley Luia,
Labor Relations Representative











TA Article 11 -11.9 Salary Placement upon Transfer

Final Audit Report

2023-09-05

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Agreement completed.

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