

MEMORANDUM OF UNDERSTANDING
Between
College of the Redwoods
And
CSEA and its College of the Redwoods Chapter 509

College of the Redwoods (District) and CSEA and its College of the Redwoods Chapter #509 (CSEA) met to discuss compensation and have agreed to the following:

1. Retroactive to July 1, 2022, the 2022-2023 Cost of Living Adjustment (COLA) will be adjusted from 6.56% to 11.56% with the difference being paid out retroactively. See the adjusted salary schedule attached.
2. Effective July 1, 2023, 100% of the COLA for 2023-2024 shall be automatically passed through to the CSEA salary schedule.
3. For 2023-2024, if the District settles with any other bargaining unit for compensation above COLA, CSEA shall have the difference automatically applied to the CSEA salary schedule.

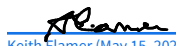
This closes compensation negotiations through 2023-2024. The parties agree that contract language negotiations shall be part of a separate agreement for 2023-2024.

FOR DISTRICT:



Rory Johnson,
College of Redwoods Chief Negotiator

May 15, 2023



Keith Flamer, President

May 15, 2023

FOR CSEA:



Thomas Cossey,
CSEA Chief Negotiator

May 15, 2023



Holley Luia,
Labor Relations Representative

May 15, 2023

	College of the Redwoods																				
	Classified Salary Schedule 07/01/2022 to 06/30/2023																				
11.56% COLA Increase																					
	Steps																				
	Range	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
	108	17.79	18.32	18.87	19.44	20.02	20.62	21.23	21.87	22.53	23.21	23.90	24.61	25.35	26.11	26.89	27.69	28.52	29.38	30.26	31.16
	109	18.68	19.24	19.82	20.41	21.02	21.66	22.30	22.97	23.67	24.38	25.12	25.87	26.66	27.46	28.28	29.13	30.00	30.91	31.83	32.79
	110	19.62	20.21	20.81	21.43	22.08	22.74	23.42	24.12	24.85	25.60	26.37	27.16	27.97	28.81	29.67	30.56	31.47	32.42	33.39	34.40
	111	20.60	21.21	21.85	22.51	23.19	23.88	24.59	25.33	26.09	26.87	27.67	28.50	29.36	30.24	31.14	32.08	33.04	34.03	35.06	36.10
	112	21.62	22.27	22.94	23.63	24.35	25.07	25.82	26.59	27.38	28.21	29.05	29.92	30.82	31.74	32.69	33.67	34.69	35.72	36.80	37.90
	113	22.71	23.39	24.09	24.81	25.56	26.33	27.12	27.94	28.78	29.63	30.53	31.44	32.39	33.36	34.36	35.39	36.45	37.54	38.67	39.83
	114	23.84	24.56	25.29	26.05	26.83	27.64	28.46	29.32	30.20	31.11	32.04	33.00	34.00	35.01	36.06	37.14	38.26	39.41	40.59	41.80
	115	25.04	25.79	26.56	27.35	28.17	29.02	29.89	30.78	31.71	32.66	33.64	34.64	35.68	36.75	37.86	38.99	40.16	41.37	42.61	43.89
	116	26.29	27.08	27.89	28.73	29.59	30.48	31.40	32.33	33.30	34.31	35.33	36.39	37.49	38.61	39.77	40.97	42.20	43.46	44.76	46.10
	117	27.60	28.43	29.28	30.16	31.06	32.00	32.96	33.95	34.97	36.01	37.10	38.21	39.36	40.54	41.76	43.01	44.30	45.63	47.00	48.41
	118	28.99	29.86	30.75	31.68	32.62	33.61	34.61	35.65	36.72	37.82	38.96	40.13	41.34	42.57	43.85	45.16	46.51	47.91	49.35	50.83
	119	30.44	31.35	32.29	33.26	34.25	35.28	36.34	37.43	38.56	39.72	40.91	42.14	43.40	44.71	46.04	47.43	48.85	50.32	51.82	53.37
	120	31.95	32.91	33.91	34.92	35.97	37.05	38.17	39.32	40.50	41.72	42.96	44.26	45.59	46.96	48.36	49.81	51.31	52.85	54.43	56.06
	121	33.55	34.55	35.59	36.66	37.77	38.90	40.08	41.28	42.52	43.79	45.11	46.46	47.85	49.29	50.77	52.30	53.87	55.49	57.15	58.87
	122	35.22	36.28	37.38	38.50	39.66	40.86	42.08	43.34	44.65	45.99	47.37	48.79	50.25	51.76	53.31	54.90	56.55	58.25	60.00	61.80
	123	36.99	38.09	39.23	40.40	41.62	42.86	44.15	45.47	46.84	48.24	49.69	51.19	52.73	54.31	55.94	57.61	59.34	61.13	62.96	64.84
	124	38.84	40.00	41.20	42.44	43.71	45.03	46.38	47.77	49.20	50.67	52.19	53.75	55.37	57.03	58.74	60.50	62.32	64.19	66.12	68.11
	125	40.78	42.01	43.27	44.56	45.90	47.27	48.69	50.15	51.65	53.21	54.80	56.44	58.14	59.88	61.67	63.52	65.43	67.40	69.41	71.50
	126	42.82	44.10	45.43	46.79	48.20	49.65	51.14	52.68	54.27	55.89	57.57	59.30	61.07	62.90	64.78	66.73	68.72	70.79	72.91	75.09
	127	44.96	46.31	47.71	49.13	50.61	52.12	53.69	55.29	56.95	58.66	60.42	62.23	64.09	66.01	68.00	70.04	72.14	74.30	76.53	78.83
	128	47.22	48.63	50.09	51.60	53.15	54.75	56.38	58.08	59.82	61.62	63.47	65.38	67.34	69.36	71.44	73.59	75.80	78.07	80.41	82.82
	129	49.58	51.06	52.59	54.16	55.79	57.47	59.20	60.97	62.80	64.68	66.63	68.62	70.69	72.81	74.99	77.25	79.57	81.95	84.41	86.94
	130	52.06	53.62	55.22	56.89	58.59	60.36	62.16	64.03	65.95	67.92	69.96	72.06	74.22	76.45	78.75	81.12	83.55	86.06	88.64	91.29

Financial MOU CR 509

Final Audit Report

2023-05-15

Created:	2023-05-15
By:	Megan Schroeder (Megan-Schroeder@Redwoods.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAcl1zGrE_-QgavlrAOeDLFyLbpNheidZ

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-  Document created by Megan Schroeder (Megan-Schroeder@Redwoods.edu)
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Signer hluia@csea.com entered name at signing as Holley Luia

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Document e-signed by Holley Luia (hluia@csea.com)

Signature Date: 2023-05-15 - 8:08:22 PM GMT - Time Source: server- IP address: 98.97.66.86



Agreement completed.

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