# BYLAWS OF THE ACADEMIC SENATE OF THE COLLEGE OF THE REDWOODS

#### ARTICLE I. Officers

#### **Section 1. Officers**

The officers of the Academic Senate (Senate) shall consist of

- 1. A President
- 2. A Vice President
- 3. A Past President
- 4. A Parliamentarian

#### Section 2. Duties of the President

The duties of the President shall be as follows:

- 1. To preside at all full Senate meetings;
- 2. To preside at all Senate Executive Committee meetings;
- 3. To be non-voting, ex officio members of all Senate committees;
- 4. To appoint all faculty and associate faculty who serve as representatives of the faculty to District committees, Senate committees, and any other committees or task forces requiring faculty representation, with support from the Senate Executive Committee, and subject to confirmation by the full Senate when such is required per the Bylaws of specific Senate committees;
- 5. To represent the faculty at the following:
  - a. Board of Trustees (Board) meetings;
  - b. College Council meetings; and
  - c. Other District committee meetings as appropriate;
- 6. To maintain communication with the Vice President of Instruction and the Vice President of Student Services, and with the President/Superintendent on a regular basis;
- 7. To maintain communication with the Senate support staff and other District offices;
- 8. To prepare Senate meeting agendas as prescribed by law, subject to approval by the Senate Executive Committee;

- 9. To exercise signatory authority when such authority is granted by the full Senate;
- 10. To post and distribute Senate meeting documents as prescribed by law; and
- 11. To represent the Senate before statewide, regional, or other organizations which deal with matters of interest to the Senate as described in the Academic Senate for California Community Colleges handbook.

#### **Section 3. Duties of the Vice President**

- 1. To preside over all meetings of the executive committee and Senate in the absence of the President.
- 2. To assume the office of President in the event of resignation, removal or expiration of term of the President.
- 3. To assist the President in the performance of their duties. Such assistance may include, but is not limited to service on Senate committees, appointing faculty to Senate committees, representing the Senate before various groups either in the absence of the President, or by agreement with the President.

#### **Section 4. Duties of the Past President**

- 1. To serve as a mentor to the President and members of the Senate Executive Committee.
- 2. The Past President shall be a non-voting member of the Executive Committee.

#### Section 5. Duties of the Parliamentarian

1. To serve as support for the President in the application of Roberts Rules of Order, the Senate Constitution, and Senate Bylaws during Senate meetings.

Approved by Senate 01/15/16 Approved by Senate 02/07/20 Approved by Senate 11/03/23

### **ARTICLE II: Committees**

The Senate shall have the following standing committees: Executive Committee, Academic Standards and Policies Committee, Curriculum Committee, Faculty Development Committee, Faculty Qualifications Committee, CRFO/Academic Senate Liaison Committee, Associate Faculty Committee, Multicultural and Diversity Committee, and Distance Education Committee. For the purposes of committee representation, please refer to the Constitution of the Academic Senate, Article IV, Section 2 list of Areas.

Non-voting, ex officio committee members may make motions and participate in discussions but shall not count towards a quorum. Substitutions will not be allowed on any Senate committee.

Under the guidance of the Chair, each committee shall determine an attendance policy for its regularly scheduled meetings. Committee Chairs will have the right to drop committee members from membership based on noncompliance with the agreed-upon attendance policy and request that the Academic Senate Presidents appoint a replacement.

In cases when there are more faculty than committees to be assigned, the Senate President in consultation with the Vice President may add one member to each Senate Committee if deemed necessary in order to provide opportunities for faculty to fulfill their obligations under the Collective Bargaining Agreement. First year faculty may be appointed as non-voting members.

Executive Committee Revised 11/30/15; Approved by Senate 01/15/16 Executive Committee revised 04/12/18; Approved by Senate 05/4/18 Approved by Senate 02/07/20 Approved by Senate 11/03/23

#### **Section 1. Executive Committee**

#### **Committee Membership**

Four Senate members of the Executive Committee shall be nominated by the President and Vice President and confirmed by the Senate no later than the second regular meeting in the fall. In cases when changes in Bylaws occur, members may remain on the Senate Executive Committee until the end of their terms.

The Committee shall consist of the following members:

- 1. The Senate President, Past President, and Vice President; and
- 2. Four Senators, each from different Areas as defined by Article IV, section 2, of the Constitution.
  - a. After Senators are elected following the Senate Constitution, these members shall be appointed by the President and announced to the Senate.
  - b. Shall serve a term of one year.
- 3. One Parliamentarian nominated by the President and confirmed by the Senate.
  - a. The past Senate President may also serve as Parliamentarian.

#### **Duties and Purposes**

- 1. To assist the President in coordinating Senate activities and generating agendas for the full Senate;
- 2. To support the President by making recommendations regarding faculty and associate faculty to be appointed to committees and task forces, as needed;
- 3. To make recommendations to the full Senate regarding Senate business;
- 4. To assume other duties as designated from time to time by the Senate;
- 5. May nominate one of its members or a former Senate member who is tenured to be Senate Vice President according to the procedures outlined in this section, and
- 6. To make decisions on behalf of the full Senate at times other than the fall and spring semesters subject to the following:
  - a. The Executive Committee must inform the Senate of any decisions at the next scheduled Senate meeting.
  - a. The Senate may override any Executive Committee decisions.
  - b. The power of the Executive Committee in this capacity is intended to be a limited power exercised only when the Senate is not in session.

Approved by Senate 11/01/13 Approved by Senate 01/15/16 Approved by Senate 02/07/20 Approved by Senate 04/02/21 Approved by Senate 11/03/23

#### Section 2. Academic Standards and Policies Committee

#### **Committee Membership**

- 1. The Committee shall consist of the following members:
  - a. Seven full-time faculty members, including the chair, from different instructional and non-instructional areas.
  - b. The Vice President of Instruction (VPI) serving as a non-voting, ex officio member.

#### 2. Optional Membership

- a. One non-faculty representative from Student Services, appointed at the discretion of the Vice President of Student Services (VPSS) serving as a non-voting, ex officio member.
- b. One associate faculty member, appointed at the discretion of the Chair if a full-time member is unavailable and/or if a majority of committee members deem it in the interest of the committee.
   In this case, the chair will seek a stipend through a SARTCO request for the associate faculty member.
- c. A student participant, serving as a non-voting member appointed by the Chair in accordance with District policies or procedures.

#### 3. Membership Selection

- a. One month before the end of the academic year, the Chair will ask the Senate Office Administrator to communicate with full-time faculty to let them know about the upcoming vacancies on the committee and to ask for volunteers to serve. Two weeks before the end of the academic year, the Chair will select new members to fill those vacancies, considering the following criteria:
  - i. Interest in policy writing
  - ii. Availability to contribute to quorum.
  - iii. Committee representation in terms of instruction and non-instructional areas, geographical assignment with the district, and other factors contributing to group diversity, collegiality and heterodoxy.
  - iv. Faculty needing to fulfill contractual obligations regarding committee service, including new faculty hires who are starting the following semester.

#### 4. Chair Selection

- a. The ASPC Chair is appointed by the Senate President and confirmed by the Senate, generally at the last Senate meeting of the academic year or whenever a vacancy occurs. The chair is considered a member of the committee.
- 5. Committee Terms and Term Limits:

- a. The term of each committee member shall be two years with staggered terms expiring July 1.
- b. If a committee member wishes to continue service, they may reapply for their seat, though reappointment is not automatic.

#### **Duties and Purposes: Consultation**

- 1. To accept policy writing and revision assignments from the Senate on issues regarding academic standards and policies within the scope of academic and professional matters covered by Title 5;
- 2. To research, discuss and make recommendations to the Senate regarding the resolution of the above assignments, consulting, as appropriate, with content experts, committees, and affected constituents.
- 3. Writing equitable, inclusive policies that reflect the diverse perspectives of all the communities within the District.
- 4. To bring standards and policy proposals to the Senate for consideration that, with approval, may be forwarded to College Council through the process outlined in BP 2410 AP 2410;
- 5. To make other recommendations to the Senate on standards and policies regarding faculty governance.

Approved by Senate 1/1/13 Approved by Senate 1/15/16 Approved by Senate 2/7/20 Approved by Senate 5/5/23

#### **Section 3. Curriculum Committee**

#### **Committee Membership**

Terms of each faculty member, including the chair, shall be two years with staggered terms expiring July 1. The Committee shall consist of the following members:

- 1. The chair appointed from the Committee's members past or present by the President and confirmed by the Senate;
- 2. One faculty member from each Division as defined in the Constitution of the Academic Senate, Article IV, Section 2.
- 3. One faculty member with current knowledge of the regulatory requirements governing Alternative Instructional Methodologies, especially those regarding Distance and Correspondence Education separate course approval (Title 5, sections 55206 and 55263) to be appointed by the Curriculum Committee chair and confirmed by the Senate; and
- 4. One serving faculty member of the committee who will be the "mentee" who will assume the position of Committee Chair in the future. This person should be identified in the current chair's final year; and
- 5. The Curriculum Specialist, who shall serve as a non-voting member; and
- 6. The College Articulation Officer (AO), who shall serve as a regular, voting member if the AO is a faculty member; if the AO is not faculty, then the AO shall be a non-voting, ex officio member; and
- 7. The Chief Instructional Officer (CIO) or designee, who shall serve as a non-voting, ex-officio member; and

- 8. The Distance Education Administrator, who shall serve as a non-voting, ex officio member; and
- 9. The Assessment Committee chair, who shall serve as a non-voting, ex officio member unless that person already serves as a regular voting CurriculumCommittee member; and
- 10. A student representative who shall serve as a non-voting liaison to the Curriculum Committee to be appointed in accordance with District policies or procedures.
- 11. The Curriculum Committee chair may request a MIS Admissions and Records representative, who shall serve as a non-voting, ex officio member.

#### **Membership Selection Process**

Usually about one month before the end of the academic year, or as needed, the Chair will ask the Senate Office Administrator to communicate with full-time faculty to let them know about upcoming vacancies on the committee and to ask for volunteers to serve. Usually in the last two weeks of the academic year, or as needed, the Chair, in collaboration with the Senate President, will select new members to fill those vacancies, considering the following criteria:

- 1. Interest in and experience with curriculum.
- 2. Availability to contribute to quorum.
- 3. Committee representation in terms of instructional and non-instructional areas and other factors contributing to group diversity, collegiality, and heterodoxy.
- 4. Faculty needing to fulfill contractual obligations regarding committee service, including new faculty hires who are starting the following semester.

#### **Duties and Purposes**

The Curriculum Committee is concerned with the development of and continual improvement of educational programs and the curriculum. The major functions of the Committee are the following:

- 1. To make recommendations to the Senate regarding additions, modifications, or deletions to the curriculum;
- 2. To advise the Senate and the administration on issues related to curriculum and educational programs;
- 3. To maintain an on-going evaluation of the college curriculum, including advising with respect to equity and the Course Outline of Record;
- 4. To assist in the development and long-range planning of the overall educational program of the college;
- 5. To advise faculty who are developing groupings of classes into cohorts or other linked units.
- 6. The specific functions of the Curriculum Committee are to act on the following proposals:
  - a. Creation, modification or deletion of programs, courses, or certificates;
  - b. Revision of a catalog description to reflect changes in the nature of a course;
  - c. Changes in hours and/or units of a course;
  - d. Changes in the requirements of an existing certificate or degree program;
  - e. Changes in prerequisites, corequisites, and recommended preparation;
  - f. Assignment of courses to disciplines; and

g. Significant changes in the course outline related to grading standards, method of evaluation, or instructional materials.

Approved by Senate 11/15/13
Approved by Senate 05/02/14
Curriculum Committee reviewed October 2015; Approved by Senate 02/07/20.
Approved by Senate 05/13/2022.
Approved by Senate 09/20/2024

## **Section 4. Faculty Development Committee**

#### **Membership**

The term of each faculty member, including the chair, shall be two years with staggered terms expiring July 1. The committee shall consist of the following members:

- 1. The chair appointed by the President and confirmed by the Senate;
- 2. Three faculty members from Eureka appointed by the committee Chair; and
- 3. One faculty member from CRDN appointed by the committee Chair.

#### **Duties and Purposes**

- 1. To oversee the distribution of faculty development funds to support the improvement of instructional skills or subject area expertise of faculty and associate faculty members;
- 2. To develop guidelines for funding requests;
- 3. To forward funding allocation recommendations to the Senate for approval;
- 4. To develop, implement, and coordinate the process for awarding funding; and
- 5. To evaluate faculty development activities district wide.

FDC Revised October, 2015; Approved by Senate 01/15/16 Approved by Senate 02/07/20

## **Section 5. Faculty Qualifications Committee**

#### Membership

The term of each faculty member, including the chair, shall be two years with staggered terms expiring July 1. The Committee shall consist of the following members:

- 1. The chair appointed by the President and confirmed by the Senate;
- 2. At least four faculty members from at least two different instructional and non-instructional areas appointed by the committee Chair;
- 3. The Chief Instruction Officer/Chief Student Services Officer (CIO/CSSO) who shall serve as a non-voting, ex officio member.

#### **Optional Membership**

One associate faculty member, appointed at the discretion of the Chair if a full-time member is unavailable and/or if a majority of committee members deem it in the interest of the committee.

#### **Membership selection process**

Usually about one month before the end of the academic year, or as needed, the Chair will ask the Senate Office Administrator to communicate with full-time faculty to let them know about upcoming vacancies on the committee and to ask for volunteers to serve.

Usually in the last two weeks of the academic year, or as needed, the Chair, in collaboration with the Senate President, will select new members to fill those vacancies, considering the following criteria:

- 1. Interest in the Faculty Qualifications process.
- 2. Availability to contribute to quorum by attending meetings consistently.
- 3. Faculty needing to fulfill contractual obligations regarding committee service, including new faculty hires who are starting the following semester.

#### **Duties and Purposes**

- 1. To review and recommend changes to the Senate on policies related to minimum qualifications or other issues of faculty qualification;
- 2. To consider and make recommendations to the Senate on all applications for equivalency, both full and associate; and
- 3. To make recommendations on minimum qualification applications referred by the CIO/CSSO.

FQC Revised October 25, 2013; Approved by Senate 11/15/13;

FQC reviewed October, 2015 Approved by Senate 02/07/20

FQC Revised November 22, 2024; Approved by Senate December 6, 2024

#### Section 6. CRFO/Academic Senate Liaison Committee

#### **Membership**

The Committee shall consist of the following members:

- 1. The Senate President;
- 2. CRFO President; and
- 3. CRFO Vice President.

#### **Duties and Purposes**

- 1. To provide a forum for the collegial discussion of faculty issues.
- 2. Composition, duties, and purposes are subject to change pursuant to the CRFO Collective Bargaining Agreement.

CRFO/AS Liaison Committee reviewed October, 2015; Approved by Senate 02/07/

## Section 7. Associate Faculty Committee

#### **Membership**

Due to the nature of associate faculty employment, membership will vary year to year depending on funding and/or the availability of volunteers. The committee may consist of the following members:

- 1. The chair, appointed by the Academic Senate President from among the associate faculty and confirmed by the Academic Senate.
  - a. The Academic Senate President shall first choose from among the elected associate faculty senators, and only if no senator accepts the appointment, then choose another member of the associate faculty.
  - b. Shall serve a term of either one year or equal to their remaining term on the Senate, whichever is greater.
- 2. One full-time faculty member appointed by the Associate Faculty committee Chair.
  - a. Shall serve a term of two years.
- 3. Any associate faculty elected to the Senate or appointed to another Senate committee shall be invited to serve on the Associate Faculty Committee.
  - a. Shall serve a term equal to their remaining term on the Senate or other committee.
- 4. Up to three additional associate faculty may be appointed by the committee Chair.
  - a. Shall serve a term of one year.

#### **Membership Selection**

An invitation to the Associate Faculty Committee shall be included in the Senate election process and the membership selection processes for associate faculty on all Senate committees. Usually about one month before the end of the academic year, or as needed, the Chair will ask the Senate Office Administrator to communicate with associate faculty to solicit interest in service on the committee. If the tenure-track faculty membership is vacant, the Senate Office Administrator will also communicate with full-time faculty to solicit interest. Following the election of senators and the selection of associate faculty representatives on other committees, the Chair, in collaboration with the Senate President, will select additional committee members, as needed, considering the following criteria:

- 1. Availability to contribute to quorum.
- Committee representation from multiple campus locations, including Eureka Campus, Eureka Downtown Instructional Site, Del Norte Education Center, Klamath-Trinity Instructional Site, Pelican Bay, and Online.
- 3. Committee representation in terms of instructional and non-instructional areas.
- 4. Committee representation in terms of career goals, such as tenure-track aspirational, those with primary employment outside higher education, emeritus full-time faculty, etc.
- 5. Prior Senate or Senate committee service, and/or current or prior service on a non-senate committee, or current or prior committee service at another college or university.

Every appointment to the committee must include disclosure of the compensation for the position, agreed upon by the College of the Redwoods Faculty Organization (CRFO) and the District prior to the appointment. If compensation is not equal for all committee members, this too must be disclosed prior to appointment and an explanation given. Volunteer service is permitted but must be offered freely and knowingly by the appointee, without pressure or coercion, direct or implied.

#### **Duties and Purposes**

- 1. To advise the Senate in developing practices that facilitate shared governance that is inclusive of associate faculty perspectives concerning 10+1 matters.
- 2. To support associate faculty who serve on the Senate and on Senate committees, and to prepare associate faculty for future service.
- 3. To inform the planning of activities to support the associate faculty in their work for the college, including the orientation of new associate faculty.
- 4. To create and maintain tools, such as surveys, for the dissemination of senate affairs to the associate faculty and for the solicitation of input from the associate faculty.
- 5. To discuss resolutions of the ASCCC that affect the Associate Faculty and advocate for Associate Faculty attendance at ASCCC Plenary.

AF Committee reviewed October 2015 AF Committee review February 2024 Approved by Senate 02/07/20 Approved by Senate 04/05/24

## Section 8. Multicultural and Diversity Committee

#### Membership

The term of each faculty and associate faculty member, including the chair, shall be two years, with staggered terms expiring July 1. The Committee shall consist of the following members:

- 1. The chair appointed by the President and confirmed by the Senate;
- 2. At least three faculty appointed by the Chair; Faculty members of the MDC will also serve on another committee in order to represent topics, issues, and concerns related to the purview of the MDC. During MDC meetings, they will report on these items to other members, seeking advice and assistance when necessary. The MDC will meet at least once a month, but not more than twice a month in order to facilitate this communication. Such outside committees may include, but are not limited to the following committees: Curriculum Committee, Student Equity Committee, Facilities Planning Committee, Academic Standards and Policy Committee, Program Review Committee, Enrollment Management Committee, Instructional Council, Equal Employment Opportunity Advisory Committee (EEOAC), Technology Planning Committee, Educational Master Plan, Disabled Student Programs and Services AdvisoryCommittee, Behavioral Intervention Team, and other committees whose scope impacts the duties and purposes of the Multicultural and Diversity Committee
- 3. At least one associate faculty appointed by the Chair;
- 4. The Director of Human Resources or their designee shall serve as a non-voting, ex officio member;
- 5. A liaison from Disabled Student Services who shall serve as a non-voting, ex officiomember;
- 6. The Chief Instruction Officer/Chief Student Services Officer (CIO/CSSO) or designee, who shall serve as a non-voting, ex officio member;
- 7. The Director of the Multicultural and Diversity Center shall serve as a non-voting, ex officio member;
- 8. At the option of the Multicultural and Diversity Committee Chair, up to three non-voting, ex officio

advisors may be added to the Committee: one from the community, one from the student body, and one from the classified staff.

#### **Duties and Purposes**

- 1. To promote a rich variety of backgrounds and perspectives to the students and the District;
- 2. To support implementation of the Student Equity Plan on behalf of the Academic Senate;
- 3. To support implementation of the Work Force Equity in Hiring Plan on behalf of the Academic Senate;
- 4. To support multicultural events and diversity training for all faculty, staff, and students;
- 5. To promote the retention of students, faculty, and staff from underrepresented groups; and
- 6. To assist in the development of strategies that demonstrate inclusiveness as a District value.
- 7. The Chair or designee serves as liaison to the Equal Employment Opportunity AdvisoryCommittee (EEOAC) and the Student Equity Plan Committee (SEPC).

NO HISTORICAL NOTES ON THIS COMMITTEE

## **Section 9. Distance Education Committee (DEC)**

#### **Membership**

The term of each faculty member, including the chair, shall be two years with staggered terms expiring July 1. The Committee shall consist of the following members:

- 1. The chair appointed by the Senate President and confirmed by the Senate.
- 2. Minimum of four full-time faculty members from different instructional and non-instructional areas. Additional members are by approval of the committee or at the request of the Senate President
- 3. One full-time faculty member from CRDN/PB.
- 4. One associate faculty member appointed by the Senate President.
- 5. One representative of instructional technology appointed by the Vice President of Instruction (VPI) in consultation with the Senate President who shall serve as a non-voting, ex officio member.
- 6. The Distance Education Administrator shall serve as a non-voting, ex officio member.

#### **Membership selection process**

Usually about one month before the end of the academic year, or as needed, the Chair will ask the Senate Office Administrator to communicate with full-time faculty to let them know about upcoming vacancies on the committee and to ask for volunteers to serve. Usually in the last two weeks of the academic year, or as needed, the Chair, in collaboration with the Senate President, will select new members to fill those vacancies, considering the following criteria:

- 1. Interest in and experience with distance education.
- 2. Availability to contribute to quorum.
- 3. Committee representation in terms of instructional and non-instructional areas and other factors contributing to group diversity, collegiality, and heterodoxy.

4. Faculty needing to fulfill contractual obligations regarding committee service, including new faculty hires who are starting the following semester.

#### Purpose and Duties

The Committee is charged with providing direction and leadership on matters pertaining to academic quality, faculty training and support, student learning, and institutional effectiveness in distance education.

- 1. To accept assignments from the Senate on issues of distance education;
- 2. To advise the Senate and the administration on issues related to distance education;
- 3. To participate in development of policies regarding distance education, including training and ongoing professional development of DE instructors, policies regarding training in the use of Canvas, and policies for ensuring that all courses and materials are accessible to all people with disabilities;
- 4. To support the DE program in matters related to the Chancellor's Office, regional and State-wide consortia (e.g., Online Education Initiative), ASCCC, and the ACCJC; and
- 5. To communicate and collaborate with the Curriculum Committee, Student Development, Counseling and Advising, Disability Services and Student Programs (DSPS), LRC, and other District stakeholders regarding distance education.

Approved by Senate 11/15/13 Approved by Senate 01/15/16 Approved by Senate 02/07/20 Approved by Senate 04/17/20 Approved by Senate 11/17/23 Last Amended 11/17/23

#### **Section 10. Professional Relations Committee**

#### **Purpose**

The Professional Relations Committee (PRC) serves as a peer venue for addressing conflicts that arise between faculty that have the potential to diminish collegiality or otherwise compromise the quality of the work environment College of the Redwoods faculty can reasonably expect. The PRC uses the Interest-Based Approach (IBA) to problem solving and provides a safe, fair, effective setting in which faculty can voluntarily seek resolution to conflicts at the lowest organizational level. The PRC does NOT replace or interfere with the complaint processes established by the Office of Human Resources or with complaint processes established by the CRFO (i.e. grievance), nor does it serve as a venue for addressing legal conflicts among faculty (e.g. harassment) or conflicts between faculty and the Redwoods Community College District.

#### **Membership**

The Academic Senate President or designee serves as chair of the Professional Relations Committee. All other committee members serve on an ad hoc basis and will be selected and appointed by the Senate Executive Committee. The committee shall consist of the following members:

- 1. Chair: Academic Senate President or designee.
- 2. If the President, or one of the disputants, feels that the President has a conflict of interest in mediating the dispute, then the President shall recuse themself and the Senate Executive Committee shall designate a chair.

- 3. Process Facilitator: one full-time faculty member who is trained or will be trained in the Interest-Based Approach (IBA) to problem solving before the facilitated sessions occur.
- 4. One faculty member not in the same discipline as any of the faculty seeking assistance from the Professional Relations Committee.
- 5. The faculty members seeking assistance from the Professional Relations Committee.

#### **Process**

Any full-time or part-time faculty member can request the assistance of the PRC by contacting the Academic Senate President or the Academic Senate Administrative Support Staff Person. The following steps will then be followed:

- 1. The Senate President will determine if the problem is appropriate for the PRC.
- 2. If the President determines the problem is not appropriate for the PRC, then they will advise the faculty member who requested the assistance of the PRC about what venues are more appropriate to address the problem.
- 3. If the President determines the problem is appropriate for the PRC, then they will contact the other faculty member(s) who may be directly affected by the problem to determine whether or not the faculty member(s) is interested in using the PRC to assist in an effort to address the problem.
- 4. If the faculty members directly affected by the problem do not share interest in exploring resolution via the PRC, then the Academic Senate President will suggest possible alternative venues to address the problem and the process ends.
- 5. If the faculty members directly affected by the problem share interest in exploring resolution via the PRC, then the Academic Senate Administrative Support Staff Person will convene a meeting of the PRC.
- 6. The PRC will use an Interest-Based Approach (IBA) to problem solving and will be led by a trained peer faculty facilitator.
- 7. The PRC will attempt to create a mutually agreeable resolution to the problem.
- 8. At the conclusion of the IBA process, all records and notes of the PRC's activity and conversation will be destroyed.

All conversations of the PRC are strictly confidential and participation is voluntary.

Executive Committee Revised 10/31/14; Approved by Senate 11/07/14 Executive Committee Revised 11/30/15; Approved by Senate 01/15/16 Approved by Senate 02/07/20

## **Section 11. Bylaws Committee**

#### **Membership**

A minimum of four faculty members, including:

- 1. One Associate Faculty member
- 2. One faculty member with Senate service experience, served in Senate leadership roles as Committee Chair or as Officer of the Senate, or served on the Senate for at least two years.

- 3. One faculty member with minimal Senate service experience
- 4. Chair appointed by the Senate President

Membership terms are two years.

#### **Duties and Purposes**

- 1. Reviewing and recommending changes to the Senate Committee Bylaws, the Constitution, and Bylaws of the Senate.
- 2. Making recommendations regarding roles and responsibilities of officers of the Senate.
- 3. Ensuring that all bylaws are consistent with the laws that govern Senate activities under 10+1 and that these follow the California Code of Regulations Title V.
- 4. Reviewing all formal recommendations and resolutions for proper format and language consistent with guidelines set for by ASCCC before these go before the Senate.

# **ARTICLE III. Senate Meetings**

## **Section 1. Meeting Schedule**

The Senate shall normally meet on the first and third Fridays of each month during the fall and spring semesters except when such days fall on all-college holidays or semester breaks.

#### Section 2. Order of Business

The following shall normally be the order of business for all regular meetings:

- 1. Call to order;
- 2. Call for public comments;
- 3. Approval of the minutes;
- 4. Action items;
- 5. Discussion items;
- 6. Reports;
- 7. Announcements and Open Forum; and
- 8. Adjournment.

Agendas for Senate meetings are the responsibility of the Senate President, subject to approval by the Senate Executive Committee.

#### **Section 3. Attendance**

The attendance policy for members of the Academic Senate shall be as follows: If a senator has missed two

regularly scheduled Senate meetings without notifying the president in advance of their absence and/or without securing a substitute, the president have the right to drop senators from the membership and to request that the Dean/Director of the impacted division, after consultation with division faculty, forward the name of a replacement member to the Academic Senate.

Executive Committee revised 11/30/15; Approved by Senate 01/15/16 Executive Committee revised 04/12/18; Approved by Senate 05/4/18

# **ARTICLE IV. Parliamentary Authority**

All questions of parliamentary procedure in the conduct of meetings shall be resolved according to the latest edition of *Robert's Rules of Order* insofar as they do not conflict with the Constitution.

#### **ARTICLE V. Amendments**

These Bylaws may be adopted, repealed, altered, or amended, or new Bylaws may be adopted at any meeting of the Senate by a two-thirds vote of those present, provided such proposals have been presented in writing at a previous meeting.

Approved April 4, 2003

Amended April 16, 2004

Amended November 19, 2004

Amended May 2, 2008

Amended May 6, 2011

Amended May 4, 2012

Amended September 20, 2013

Amended November 15, 2013

Amended May 2, 2014

Amended November 7, 2014

Amended January 15, 2016

Amended April 15, 2016

Amended May 4, 2018

Amended February 7, 2020

Amended April 17, 2020

Amended November 6, 2020

Amended April 2, 2021

Amended May 5, 2023

Amended Nov 3, 2023

Amended May 6, 2025